## 2023 Surest fully insured health plan

Available to employers with $51+$ employees
Effective 7/1/2023

With the Surest fully insured health plan, members can see prices (copays) for health services in advance, then search, compare and choose based on what works best for their health, family and budget. There's no deductible to meet and no coinsurance to calculate. Instead, members have access to the broad, national UnitedHealthcare provider network, where prices are assigned to highervalue options based on quality, efficiency and overall effectiveness of care. And to simplify the process even further, prices for certain services - like diagnostic tests and lab work - are grouped together so members pay one price for a single visit. When members save, employers can save, too, without cost-shifting. Results show the plan works: Employers saved up to $15 \%{ }^{1}$, and members had $46 \%{ }^{2}$ lower out-of-pocket costs when compared to industry benchmarks.

| PlanCode | Coinsurance |  | Deductible |  |  |  | Out-of-Pocket Maximum |  |  |  | Benefits |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Network | Out-ofNetwork | Network Individual | Network Family | Out-ofNetwork Individual | Out-ofNetwork Family | Network Individua | Network Family | Out-ofNetwork Individua | Out-of- <br> Network Fam <br> ily | Virtual Visit thru Doctor On Demand | $\begin{gathered} \text { PCP \& } \\ \text { Specialist OV } \end{gathered}$ | Mental Health OV | Urgent Care | Emergency Room | Ambulance | Routine Diagnostic Test (Ex: X-ray, Lab, Ultrasound) | $\begin{gathered} \text { MRI, CT } \\ \text { Scan, PET } \\ \text { Scan } \end{gathered}$ | Outpatient Surgery | Inpatient Hospital | Maternity Delivery |
| Choice Plus |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Surest A2500 | No | No | \$0 | \$0 | \$0 | \$0 | \$2,500 | \$5,000 | \$8,000 | \$16,000 | \$0 | \$5 to \$40 | \$5 | \$15 | \$170 | \$70 | \$0 | $\begin{aligned} & \$ 40 \text { to } \\ & \$ 280 \end{aligned}$ | \$10 to \$2,000 | \$75 to \$2,000 | $\begin{aligned} & \$ 350 \text { to } \\ & \$ 1,025 \end{aligned}$ |
| Surest A3000 | No | No | \$0 | \$0 | \$0 | \$0 | \$3,000 | \$6,000 | \$8,000 | \$16,000 | \$0 | \$5 to \$40 | \$5 | \$15 | \$170 | \$70 | \$0 | $\begin{aligned} & \$ 40 \text { to } \\ & \$ 280 \end{aligned}$ | \$10 to \$2,000 | \$75 to \$2,000 | $\begin{aligned} & \$ 350 \text { to } \\ & \$ 1,025 \end{aligned}$ |
| Surest A4000 | No | No | \$0 | \$0 | \$0 | \$0 | \$4,000 | \$8,000 | \$8,000 | \$16,000 | \$0 | \$5 to \$40 | \$5 | \$15 | \$170 | \$70 | \$0 | $\begin{aligned} & \$ 40 \text { to } \\ & \$ 280 \end{aligned}$ | \$10 to \$2,000 | \$75 to \$2,000 | $\begin{aligned} & \$ 350 \text { to } \\ & \$ 1,025 \end{aligned}$ |
| Surest 84000 | No | No | \$0 | \$0 | \$0 | \$0 | \$4,000 | \$8,000 | \$8,000 | \$16,000 | \$0 | \$10 to \$65 | \$10 | \$30 | \$325 | \$140 | \$0 | $\begin{gathered} \$ 75 \text { to } \\ \$ 475 \end{gathered}$ | \$15 to \$2,500 | $\begin{aligned} & \$ 150 \text { to } \\ & \$ 2,500 \end{aligned}$ | $\begin{aligned} & \$ 600 \text { to } \\ & \$ 1,350 \end{aligned}$ |
| Surest 85000 | No | No | \$0 | \$0 | \$0 | \$0 | \$5,000 | \$10,000 | \$10,000 | \$20,000 | \$0 | \$10 to \$65 | \$10 | \$30 | \$325 | \$140 | \$0 | $\begin{aligned} & \$ 75 \text { to } \\ & \$ 475 \end{aligned}$ | \$15 to \$2,500 | $\begin{aligned} & \$ 150 \text { to } \\ & \$ 2,500 \end{aligned}$ | $\$ 600 \text { to }$ |
| Surest C5000 | No | No | \$0 | \$0 | \$0 | \$0 | \$5,000 | \$10,000 | \$10,000 | \$20,000 | \$0 | \$15 to \$100 | \$15 | \$50 | \$500 | \$225 | \$0 | $\$ 100 \text { to }$ | \$40 to \$3,000 | $\begin{aligned} & \$ 200 \text { to } \\ & \$ 3,000 \end{aligned}$ | $\begin{aligned} & \$ 900 \text { to } \\ & \$ 1,700 \end{aligned}$ |
| Surest C6000 | No | No | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$12,000 | \$12,000 | \$24,000 | \$0 | \$15 to \$100 | \$15 | \$50 | \$500 | \$225 | \$0 | $\begin{aligned} & \$ 100 \text { to } \\ & \$ 725 \end{aligned}$ | \$40 to \$3,000 | $\begin{aligned} & \$ 200 \text { to } \\ & \$ 3,000 \end{aligned}$ | $\begin{aligned} & \$ 900 \text { to } \\ & \$ 1,700 \end{aligned}$ |
| Surest D5500 | No | No | \$0 | \$0 | \$0 | \$0 | \$5,500 | \$11,000 | \$11,000 | \$22,000 | \$0 | \$25 to \$125 | \$25 | \$70 | \$700 | \$325 | \$0 | $\underset{\$ 925}{\$ 175}$ | \$60 to \$3,500 | $\begin{aligned} & \$ 350 \text { to } \\ & \$ 3,500 \end{aligned}$ | $\begin{gathered} \$ 1,300 \text { to } \\ \$ 2,350 \end{gathered}$ |
| Surest D6500 | No | No | \$0 | \$0 | \$0 | \$0 | \$6,500 | \$13,000 | \$13,000 | \$26,000 | \$0 | \$25 to \$125 | \$25 | \$70 | \$700 | \$325 | \$0 | $\underset{\$ 925}{\$ 175}$ | \$60 to \$3,500 | $\begin{aligned} & \$ 350 \text { to } \\ & \$ 3,500 \end{aligned}$ | $\begin{gathered} \$ 1,300 \text { to } \\ \$ 2,350 \end{gathered}$ |
| Surest E6000 | No | No | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$12,000 | \$12,000 | \$24,000 | \$0 | \$40 to \$140 | \$40 | \$80 | \$850 | \$375 | \$0 | $\begin{aligned} & \$ 250 \text { to } \\ & \$ 1,000 \end{aligned}$ | \$75 to \$4,500 | $\begin{aligned} & \$ 700 \text { to } \\ & \$ 4,500 \end{aligned}$ | $\begin{gathered} \$ 1,850 \text { to } \\ \$ 3,150 \end{gathered}$ |
| Surest E7000 | No | No | \$0 | \$0 | \$0 | \$0 | \$7,000 | \$14,000 | \$14,000 | \$28,000 | \$0 | \$40 to \$140 | \$40 | \$80 | \$850 | \$375 | \$0 | $\begin{aligned} & \$ 250 \text { to } \\ & \$ 1,000 \end{aligned}$ | \$75 to \$4,500 | $\begin{aligned} & \$ 700 \text { to } \\ & \$ 4,500 \end{aligned}$ | $\begin{gathered} \$ 1,850 \text { to } \\ \$ 3,150 \end{gathered}$ |
| Surest F7000 | No | No | \$0 | \$0 | \$0 | \$0 | \$7,000 | \$14,000 | \$14,000 | \$28,000 | \$0 | \$45 to \$150 | \$45 | \$90 | \$1,000 | \$450 | \$0 | $\begin{aligned} & \$ 250 \text { to } \\ & \$ 1,100 \end{aligned}$ | \$75 to \$5,500 | $\begin{aligned} & \$ 400 \text { to } \\ & \$ 5,500 \end{aligned}$ | $\begin{gathered} \$ 2,400 \text { to } \\ \$ 4,500 \end{gathered}$ |
| Surest F8000 | No | No | \$0 | \$0 | \$0 | \$0 | \$8,000 | \$16,000 | \$16,000 | \$32,000 | \$0 | \$45 to \$150 | \$45 | \$90 | \$1,000 | \$450 | \$0 | $\begin{aligned} & \$ 250 \text { to } \\ & \$ 1,100 \end{aligned}$ | \$75 to \$5,500 | $\begin{aligned} & \$ 400 \text { to } \\ & \$ 5,500 \end{aligned}$ | $\begin{gathered} \$ 2,400 \text { to } \\ \$ 4,500 \end{gathered}$ |
| Surest F8500 | No | No | \$0 | \$0 | \$0 | \$0 | \$8,500 | \$17,000 | \$17,000 | \$34,000 | \$0 | \$45 to \$150 | \$45 | \$90 | \$1,000 | \$450 | \$0 | $\begin{aligned} & \$ 250 \text { to } \\ & \$ 1.100 \end{aligned}$ | \$75 to \$5,500 | $\begin{aligned} & \$ 400 \text { to } \\ & \$ 5.500 \end{aligned}$ | $\begin{gathered} \$ 2,400 \text { to } \\ \$ 4,500 \end{gathered}$ |

## 2023 Surest fully insured health plan - OptumRx

| Code |  | Copays |  |  |  |  |  | Deductible |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PDL | Rx Plan | Tier 1 Retail | Tier 2 Retail | Tier 3 Retail | Specialty Tier 1 | Specialty Tier 2 | Specialty Tier 3 | Single | Family | Mail order ratio |
|  | Code |  |  |  |  |  |  |  |  |  |
| Advantage PDL with Broad Network | Surest A2500_Optum | \$10 | \$20 | \$40 | \$100 | \$130 | \$150 | No | No | 2.5 |
| Advantage PDL with Broad Network | Surest A3000_Optum | \$10 | \$20 | \$40 | \$100 | \$130 | \$150 | No | No | 2.5 |
| Advantage PDL with Broad Network | Surest A4000_Optum | \$10 | \$20 | \$40 | \$100 | \$130 | \$150 | No | No | 2.5 |
| Advantage PDL with Broad Network | Surest B4000_Optum | \$15 | \$40 | \$60 | \$170 | \$200 | \$230 | No | No | 2.5-2.67 |
| Advantage PDL with Broad Network | Surest B5000_Optum | \$15 | \$40 | \$60 | \$170 | \$200 | \$230 | No | No | 2.5-2.67 |
| Advantage PDL with Broad Network | Surest C5000_Optum | \$20 | \$60 | \$90 | \$240 | \$270 | \$300 | No | No | 2.5 |
| Advantage PDL with Broad Network | Surest C6000_Optum | \$20 | \$60 | \$90 | \$240 | \$270 | \$300 | No | No | 2.5 |
| Advantage PDL with Broad Network | Surest D5500_Optum | \$25 | \$90 | \$120 | \$330 | \$370 | \$400 | No | No | 2.5-2.6 |
| Advantage PDL with Broad Network | Surest D6500_Optum | \$25 | \$90 | \$120 | \$330 | \$370 | \$400 | No | No | 2.5-2.6 |
| Advantage PDL with Broad Network | Surest E6000_Optum | \$25 | \$90 | \$160 | \$440 | \$480 | \$530 | No | No | $2.5-2.6$ |
| Advantage PDL with Broad Network | Surest E7000_Optum | \$25 | \$90 | \$160 | \$440 | \$480 | \$530 | No | No | 2.5-2.6 |
| Advantage PDL with Broad Network | Surest F7000_Optum | \$25 | \$90 | \$200 | \$550 | \$600 | \$650 | No | No | 2.5-2.6 |
| Advantage PDL with Broad Network | Surest F8000_Optum | \$25 | \$90 | \$200 | \$550 | \$600 | \$650 | No | No | 2.5-2.6 |
| Advantage PDL with Broad Network | Surest F8500_Optum | \$25 | \$90 | \$200 | \$550 | \$600 | \$650 | No | No | 2.5-2.6 |

