

## Working together to help your clients tackle day-to-day HR and compliance challenges

State laws are constantly changing, employee needs are constantly shifting and trying to stay on top of everything takes valuable time that organizations may not have.

What can Mineral® help your clients with:

- · Operating successfully in multiple states
- · Addressing harassment, safety, diversity and inclusion training
- Building and maintaining an employee handbook with multi state and Spanish language
- · Keeping track of new laws and regulations
- Answering questions in real time via a live HR-certified expert
- · Providing access to forms, tools, templates and law alerts specific to your clients' organization

Mineral helps employers mitigate these risks and stay compliant without using up their already limited resources.

Mineral Offering – Mineral Elite		Broker offering	Health plan premier offering
Mineral Platform™	Platform with anytime access to tools, resources, and information that is easy to understand	~	~
Mineral Experts™	HR-certified experts answer questions in real time	~	✓
Mineral Intelligence™	Proactive recommendations with real-time alerts, timely guidance and tangible action items	~	~
Smart Employee Handbook	State and federal-compliant handbook builder that sends alerts as laws change	~	~
Learn	Learning management system that houses nearly 300 online training courses	~	✓ ✓
Custom Course Uploader	Tool that enables clients to add custom training to their course catalog	~	~
HR Compliance Library	Searchable library updated with the latest laws and HR best practices	~	✓
Notifications	Mix of newsletters, law alerts, webinars and client training	~	✓
Benefits Document Creator	Benefit plan documents compliant with ERISA and updated as laws change	~	~
Workplace Harassment Prevention	Workplace harassment prevention training compliant with all state mandates		~
Workplace Safety	OSHA tracking and reporting tool with over 125 safety training courses		✓
Smart Employee Handbook Plus	Living handbook with multistate, send/acknowledgment and Spanish language functionalities		~

United

## **Working with Mineral: FAQs for brokers**

# How do brokers benefit from collaborating with UnitedHealthcare and Mineral?



UnitedHealthcare package includes premier offerings



Consistent client onboarding managed by Mineral specialists



Brokers have a unique value add to employer groups

#### Which clients are eligible?

All renewals and new business are eligible. Group size and funding type eligibility may vary by market. Eligibility is confirmed with a UnitedHealthcare representative.

### How do brokers participate in this collaboration?

Contact your UnitedHealthcare representative to learn about this opportunity.

#### What if we're already working with Mineral?

If you're already working with Mineral, nothing changes outside of your clients receiving more great resources. Logins, branding and reporting will not change.

#### Learn more

Visit uhc.com/mineral or contact your UnitedHealthcare representative



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