# NexusACO R plan details, all in one place.

Use this benefit summary to learn more about this plan's benefits, ways you can get help managing costs and how you may get more out of this health plan.

	Check out what's included in the plan	NexusACO R
7	Network coverage only You can usually save money when you receive care for covered health care services from network providers.	<b>✓</b>
٥	Network and out-of-network benefits  You may receive care and services from network and out-of-network providers and facilities — but staying in the network can help lower your costs.	
	Primary care physician (PCP) required With this plan, you need to select a PCP — the doctor who plays a key role in helping manage your care. Each enrolled person on your plan will need to choose a PCP.	<b>✓</b>
<b>Ag</b>	Referrals required You'll need referrals from your PCP before seeing a specialist or getting certain health care services.	
	Preventive care covered at 100%  There is no additional cost to you for seeing a network provider for preventive care.	<b>✓</b>
R <sub>k</sub>	Pharmacy benefits With this plan, you have coverage that helps pay for prescription drugs and medications.	<b>✓</b>
A	<b>Tier 1 providers</b> Using Tier 1 providers may bring you the greatest value from your health care benefits. These PCPs and medical specialists meet national standard benchmarks for quality care and cost savings.	
$\diamondsuit$	Freestanding centers  You may pay less when you use certain freestanding centers — health care facilities that do not bill for services as part of a hospital, such as MRI or surgery centers.	
\$	Health savings account (HSA) With an HSA, you've got a personal bank account that lets you put money aside, tax-free. Use it to save and pay for qualified medical expenses.	

This Benefit Summary is to highlight your Benefits. Don't use this document to understand your exact coverage. If this Benefit Summary conflicts with the Certificate of Coverage (COC), Schedule of Benefits, Riders, and/or Amendments, those documents govern. Review your COC for an exact description of the services and supplies that are and are not covered, those which are excluded or limited, and other terms and conditions of coverage.

# Here's a more in-depth look at how NexusACO R works.

### **Medical Benefits**

### In Network

Annual Medical Deductible	
Individual	\$3,000
Family	\$6,000
Ped Dental Annual Deductible - Family	Included in your medical deductible
Ped Dental Annual Deductible - Individual	Included in your medical deductible

All individual deductible amounts will count toward the family deductible, but an individual will not have to pay more than the individual deductible amount.

You're responsible for paying 100% of your medical expenses until you reach your deductible. For certain covered services, you may be required to pay a fixed dollar amount - your copay.

Annual Out-of-Pocket Limit	
Individual	\$6,750
Family	\$13,500

All individual out-of-pocket maximum amounts will count toward the family out-of-pocket maximum, but an individual will not have to pay more than the individual out-of-pocket maximum amount.

Once you've met your deductible, you start sharing costs with your plan - coinsurance. You continue paying a portion of the expense until you reach your out-of-pocket limit. From there, your plan pays 100% of allowed amounts for the rest of the plan year.

Copays (\$) and Coinsurance (%) for Covered Health Care Services	Designated Network	Network
Preventive Care Services		
Preventive Care Services		
For services provided by your Primary Care Physician, Network obstetrician or gynecologist or for services provided with a referral.		No copay
Includes services such as Routine Wellness Checkups, Immunizations, and Lab and X-ray services for Mammogram, Pap Smear, Prostate and Colorectal Cancer screenings.		
Certain preventive care services are provided as specified by the Patient Protection and Affordable Care Act (ACA), with no cost-sharing to you. These services are based on your age, gender and other health factors. UnitedHealthcare also covers other routine services that may require a copay, co-insurance or deductible.		
Office Services - Sickness & Injury		
Primary Care Physician		
For services provided by your Primary Care Physician, Network obstetrician or gynecologist.	20%*	40%*
Additional copays, deductible, or co-insurance may apply when you receive other services at your physician's office. For example, surgery and lab work.		

<sup>\*</sup>After the Annual Medical Deductible has been met. 

¹Prior Authorization Required. Refer to COC/SBN.



<sup>\*</sup>After the Annual Medical Deductible has been met.

Copays (\$) and Coinsurance (%) for Covered Health Care Services	Designated Network	Network
Specialist		
For services provided with a referral.	20%*	40%*
Additional copays, deductible, or co-insurance may apply when you receive other services at your physician's office. For example, surgery and lab work.		
Urgent Care Center Services		20%*
Additional copays, deductible, or co-insurance may apply when you receive other services at the urgent care facility. For example, surgery and lab work.		
Virtual Care Services		No copay*
Benefits are available only when services are delivered through a Designated Virtual Network Provider. You can find a Designated Virtual Visit Network Provider by contacting us at myuhc.com® or the telephone number on your ID card. Access to Virtual Visits and prescription services may not be available in all states or for all groups.		
Emergency Care		
Ambulance Services - Emergency Ambulance		
Air Ambulance		20%*
Ground Ambulance		20%*
Ambulance Services - Non-Emergency Ambulance		
Air Ambulance		20%*
Ground Ambulance		20%*
Dental Services - Accident Only		20%*
Emergency Health Care Services - Outpatient <sup>1</sup>		20%*
Inpatient Care		
Congenital Heart Disease (CHD) Surgeries		
For services provided with a referral.	20%*	40%*
Hospital - Inpatient Stay		
For services provided with a referral.	20%*	40%*
Habilitative Services - Inpatient	The amount you pay is based on where the covered health care service is provided.	
Skilled Nursing Facility/Inpatient Rehabilitation Facility Services		20%*
Outpatient Care		
Habilitative Services - Outpatient		
Manipulative treatment services with a referral.		20%*
Other habilitative services.		20%*
Other habilitative services.  *After the Annual Medical Deductible has been met.  Prior Authorization Required. Refer to COC/SBN.		2076



Copays (\$) and Coinsurance (%) for Covered Health Care Services	Designated Network	Network
Home Health Care		20%*
_ab, X-Ray and Diagnostic - Outpatient - Lab Testing		20%*
Major Diagnostic and Imaging - Outpatient		20%*
Physician Fees for Surgical and Medical Services		
For services provided by your Primary Care Physician, Network obstetrician or gynecologist.	20%*	40%*
For services provided with a referral.	20%*	40%*
Rehabilitation Services - Outpatient Therapy and Manipulative Treatment		
Manipulative treatment services with a referral.		20%*
Other rehabilitation services.		20%*
Scopic Procedures - Outpatient Diagnostic and Therapeutic		
For services provided by your Primary Care Physician, Network obstetrician or gynecologist.	20%*	20%*
For services provided with a referral.	20%*	20%*
Diagnostic/therapeutic scopic procedures include, but are not imited to colonoscopy, sigmoidoscopy and endoscopy.		
Surgery - Outpatient		
For services provided by your Primary Care Physician, Network obstetrician or gynecologist.	20%*	40%*
For services provided with a referral.	20%*	40%*
Therapeutic Treatments - Outpatient		20%*
Therapeutic treatments include, but are not limited to dialysis, intravenous chemotherapy, intravenous infusion, medical education services and radiation oncology.		
ab, X-Ray and Diagnostic - Outpatient - X-Ray and other Diagnostic Testing		20%*
Supplies and Services		
Diabetes Self-Management and Training/Diabetic Eye Exams/Foot Care	The amount you pay is based on where the cover	ered health care service is provided.
Diabetes Self-Management Items	The amount you pay is based on where the cover Durable Medical Equipment (DME), Orthotics and Section.	
Durable Medical Equipment (DME), Orthotics and Supplies		20%*
Enteral Nutrition		20%*
Hearing Aids		20%*
Limited to one hearing instrument per impaired ear every 24 months. Benefits include repairs and/or replacement of a hearing instrument when Medically Necessary.		



The amount you pay is based on where the covered health care service is provided or in the Prescription Drug Benefits Section.

20%\*

	What You Pay for Services		
Copays (\$) and Coinsurance (%) for Covered Health Care Services	Designated Network	Network	
Ostomy Supplies		20%*	
Limited to \$2,500 per year.			
Pharmaceutical Products - Outpatient		20%*	
This includes medications given at a doctor's office, or in a covered person's home.			
Prosthetic Devices		20%*	
Urinary Catheters		20%*	
Pregnancy			
Pregnancy - Maternity Services		vered health care service is provided except that orn child whose length of stay in the Hospital is	
Note: We will waive the Annual Deductible or Co-payment on the newborn's fees during the time the mother and baby are in the Hospital together. This waiver applies to the baby's eligible inpatient claims including, but not limited to, Physician fees and facility fees. However, if baby stays longer than the mother, the baby's Annual Deductible will apply upon mother's discharge from the Hospital. If the baby's birth mother is not covered under the policy, the baby's Annual Deductible is not waived.			
Mental Health Care & Substance Related and Addictive Disorder Services			
Inpatient		20%*	
Outpatient		20%*	
Partial Hospitalization		20%*	
Other Services			
Cellular and Gene Therapy	The amount you pay is based on where the co	vered health care service is provided.	
Cellular or Gene Therapy services must be received from a Designated Provider.			
Clinical Trials	The amount you pay is based on where the co	vered health care service is provided.	
Dental Services - Anesthesia and Facility	The amount you pay is based on where the covered health care service is provided.		
Human Breast Milk		20%*	
Examination and Treatment for Sexual Assault		No copay	
Fertility Preservation for latrogenic Infertility		20%*	

Gender Dysphoria

Hospice Care



 $<sup>^{\</sup>star}\mbox{After the Annual Medical Deductible has been met.}$ <sup>1</sup>Prior Authorization Required. Refer to COC/SBN.

Copays (\$) and Coinsurance (%) for Covered Health Care Services	Designated Network	Network
Naprapathic Services		
Naprapathic services with a referral.		20%*
Limited to 15 visits per year.		
Obesity - Weight Loss Surgery		30%*
For Network Benefits, obesity - weight loss surgery must be received from a Designated Provider.		
Oral Surgery	The amount you pay is based on where the cover	ered health care service is provided.
Preimplantation Genetic Testing (PGT) and Related Services		20%*
Limited to \$20,000 per Covered Person during the entire period of time he or she is enrolled for coverage under the Policy. This limit does not include Preimplantation Genetic Testing (PGT) for the specific genetic disorder. This limit includes Benefits for ovarian stimulation medications provided under the Outpatient Prescription Drug Benefits Section.		
Private Duty Nursing		20%*
Reconstructive Procedures	The amount you pay is based on where the covered the covered to the covered the covered to the c	ered health care service is provided.
Telehealth Services	The amount you pay is based on where the cover	ered health care service is provided.
Transplantation Services	The amount you pay is based on where the covered health care service is provided.	
Network Benefits must be received from a Designated Provider.		
Pediatric Services - Dental		
All Pediatric Dental - Benefits covered up to age 19		
Additional limits may apply. Refer to your plan documents for more information.		
Basic Dental Services		20%*
Diagnostic Services		No copay*
Limited to 2 evaluations (checkup exams) every 12 months.		
Limited to 2 series of films every 12 months of Bitewing x-rays.		
Limited to 1 time every 36 months for Panoramic x-rays.		
Major Restorative Services		50%*
Medically Necessary Orthodontics <sup>1</sup>		50%*
All orthodontic treatment must be prior authorized.		
Preventive Services		No copay*
Limited to two dental prophylaxis cleanings and flouride treatments every 12 months.		
After the Annual Medical Deductible has been met. Prior Authorization Required. Refer to COC/SBN.		

UnitedHealthcare\*

	What rour dy it		
Copays (\$) and Coinsurance (%) for Covered Health Care Services	Designated Network	Network	
Pediatric Services - Vision			
Routine Vision Exam		No copay	
Limited to once every 12 months.			
All Pediatric Vision - Benefits Covered up to age 19			
Contact Lenses/Necessary Contact Lenses		No copay*	
Limited to a 12 month supply.			
Limited to one fitting and evaluation every 12 months.			
We will pay benefits for only one vision care service. You may choose either eyeglasses (eyeglass lenses and/or eyeglass frames) or contact lenses.			
Eyeglass Frames			
Eyeglass frames with a retail cost below \$130.		No copay*	
Eyeglass frames with a retail cost between \$130-\$160.		No copay*	
Eyeglass frames with a retail cost between \$160-\$200.		No copay*	
Eyeglass frames with a retail cost between \$200-\$250.		No copay*	
Eyeglass frames with a retail cost greater than \$250.		No copay*	
Limited to once every 12 months.			
Eyeglass Lenses		No copay*	
Limited to once every 12 months.			
Lens Extras		No copay*	
Limited to once every 12 months.			
Coverage includes polycarbonate lenses and standard scratch-resistant coating.			
Low Vision Testing		No copay	
Limited to once every 24 months.			
Low Vision Therapy		25%	
Limited to once every 24 months.			

<sup>\*</sup>After the Annual Medical Deductible has been met. 
¹Prior Authorization Required. Refer to COC/SBN.

## **Pharmacy Benefits**

Pharmacy Plan Details	
Pharmacy Network	Standard Select - Walgreens
Prescription Drug List	Essential w/ SMCS Drugs
	In Network

Annual Pharmacy Deductible	
Individual	See the Annual Medical Deductible section
Family	See the Annual Medical Deductible section

For insulin Prescription Drug Products on any tier, the total amount of Co-payments and/or Co-insurance you pay will not exceed \$100 for an individual prescription of up to a 30-day supply and are not subject to the deductible.

The Pharmacy Deductible is the amount you pay for pharmacy expenses per year before you begin to receive Pharmacy Benefits.

Annual Deductible

	Up to a 31-day supply		Up to a 90-day supply
Prescription Drug Product Tier Level	Retail Network	Retail Non-preferred Specialty Network Pharmacy	Mail Order Network Pharmacy**
Tier 1 \$	\$10*	Not applicable	\$25*
Tier 2 \$\$	\$40*	Not applicable	\$100*
Tier 3 \$\$\$	\$125*	Not applicable	\$312.50*
Tier 4 \$\$\$\$	\$300*	Not applicable	\$750*
Preferred Specialty Prescription Drug Product Tier Level	Preferred Specialty Retail Network	Retail Non-preferred Specialty Network Pharmacy	Mail Order Preferred Specialty Network Pharmacy**
Tier 1 \$	\$10*	\$20*	Not covered***
Tier 2 \$\$	\$40*	\$80*	Not covered***
Tier 3 \$\$\$	\$125*	\$250*	Not covered***
Tier 4 \$\$\$\$	\$400*	\$800*	Not covered***

<sup>\*</sup> After the Annual Medical Deductible has been met.

<sup>\*\*\*</sup>Maximum Network Coverage for Specialty Prescription Drug Products dispensed through Designated Pharmacy. See Designated Pharmacies section of your Outpatient Prescription Drug Rider.



<sup>\*\*</sup> Only certain Prescription Drug Products are available through mail order; please visit myuhc.com® or call Customer Care at the telephone number on the back of your ID card for more information. You will be charged a retail Copayment and/or Coinsurance for 31 days or 2 times for 60 days based on the number of days supply dispensed for any Prescription Order or Refills sent to the mail order pharmacy. To maximize your Benefit, ask your Physician to write your Prescription Order or Refill for a 90-day supply, with refills when appropriate, rather than a 30-day supply with three refills.

For Specialty Drugs from a Non-Preferred Pharmacy, you will be required to pay 2 times the Preferred Specialty Network Pharmacy Co-payment and/or 2 times the Preferred Specialty Network Pharmacy Co-insurance (up to 50% of the Prescription Drug Charge) based on the applicable Tier.

Your Copayment and/or Coinsurance is determined by the tier to which the Prescription Drug List (PDL) Management Committee has assigned the Prescription Drug Product. All Prescription Drug Products on the Prescription Drug List are assigned to Tier 1, Tier 2, Tier 3 or Tier 4.

If you are a member, you can find individualized information on your benefit coverage, determine tier status, check the status of claims and search for network pharmacies by logging into your account on myuhc.com® or calling the Customer Care number on your ID card. If you are not a member, you can view prescription information at welcometouhc.com > Benefits > Pharmacy Benefits.

# Here's an example of how the plan's costs come into play.



### At the start of your plan year...

You're responsible for paying 100% of your covered health services until you reach your **deductible**, which is the amount you pay before your health plan pays a portion.

### **YOU PAY 100%**



Your health plan starts to share a percentage of costs (the allowed amounts, excluding copays) for covered health care services with you—this is your **coinsurance**.\*

### **YOU PAY 20%\***

### YOUR PLAN PAYS 80%



Your plan covers your costs (the allowed amount) at 100%. Your **out-of-pocket limit** is the most you'll pay for covered health services in a plan year—copays and coinsurance count toward this.

**YOUR PLAN PAYS 100%** 

# More ways to help manage your health plan and stay in the loop.



### Search the network to find doctors.

You can go to providers in and out of our network — but when you stay in network, you'll likely pay less for care. To get started:

- Go to welcometouhc.com > Benefits > Find a Doctor or Facility.
- Choose Search for a health plan.
- $\bullet$  Choose  $\mbox{\bf Nexus}\mbox{\bf ACO}$   $\mbox{\bf R}$  to view providers in the health plan's network.



### Manage your meds.

Look up your prescriptions using the Prescription Drug List (PDL). It places medications in tiers that represent what you'll pay, which may make it easier for you and your doctor to find options to help you save money.

- Go to welcometouhc.com > Benefits > Pharmacy Benefits.
- Select Essential to view the medications that are covered under your plan.



### Access your plan online.

With <u>myuhc.com®</u>, you've got a personalized health hub to help you find a doctor, manage your claims, estimate costs and more.



### Get on-the-go access.

When you're out and about, the UnitedHealthcare® app puts your health plan at your fingertips. Download to find nearby care, video chat with a doctor 24/7, access your health plan ID card and more.



Along the way, you may also be required to pay a fixed amount (for example, \$15)—or **copay**—for covered health care services, such as seeing a provider or purchasing a prescription. You pay 100% of the copay, usually when you receive the service.

<sup>\*</sup> Your coinsurance may vary by service. This example is for illustrative purposes only.

# Other important information about your benefits.

### **Medical Exclusions**

Services your plan generally does NOT cover. It is recommended that you review your COC, Amendments and Riders for an exact description of the services and supplies that are covered, those which are excluded or limited, and other terms and conditions of coverage.

- Long-Term Care
- Non-emergency care when traveling outside the U.S.
- Routine Foot Care
- Weight Loss Programs
- •
- Acupuncture
- Cosmetic Surgery
- Dental Care (Adult)
- Routine Eye Care (Adult)

### **Outpatient Prescription Drug Benefits**

For Prescription Drug Products dispensed at a retail Network Pharmacy, you are responsible for paying the lowest of the following: 1) The applicable Copayment and/or Coinsurance; 2) The Network Pharmacy's Usual and Customary Charge for the Prescription Drug Product; and 3) The Prescription Drug Charge for that Prescription Drug Product. For Prescription Drug Products from a mail order Network Pharmacy, you are responsible for paying the lower of the following: 1) The applicable Copayment and/or Coinsurance; and 2) The Prescription Drug Charge for that Prescription Drug Product. For an out-of-Network Pharmacy, your reimbursement is based on the Out-of-Network Reimbursement Rate, and you are responsible for the difference between the Out-of-Network Reimbursement Rate and the out-of-Network Pharmacy's Usual and Customary Charge.

See the Copayment and/or Coinsurance stated in the Benefit Information table for amounts. We will not reimburse you for any non-covered drug product.

For a single Copayment and/or Coinsurance, you may receive a Prescription Drug Product up to the stated supply limit. Some products are subject to additional supply limits based on criteria that we have developed. Supply limits are subject, from time to time, to our review and change.

Specialty Prescription Drug Products supply limits are as written by the provider, up to a consecutive 31-day supply of the Specialty Prescription Drug Product, unless adjusted based on the drug manufacturer's packaging size, or based on supply limits, or as allowed under the Smart Fill Program. Supply limits apply to Specialty Prescription Drug Products obtained at a Preferred Specialty Network Pharmacy, a Non-Preferred Specialty Network Pharmacy, an out-of-Network Pharmacy, a mail order Network Pharmacy or a Designated Pharmacy.

Certain Prescription Drug Products for which Benefits are described under the Prescription Drug Rider are subject to step therapy requirements. In order to receive Benefits for such Prescription Drug Products you must use a different Prescription Drug Product(s) first. You may find out whether a Prescription Drug Product is subject to step therapy requirements by contacting us at myuhc.com or the telephone number on your ID card.

Before certain Prescription Drug Products are dispensed to you, your Physician, your pharmacist or you are required to obtain prior authorization from us or our designee to determine whether the Prescription Drug Product is in accordance with our approved guidelines and it meets the definition of a Covered Health Care Service and is not an Experimental or Investigational or Unproven Service. We may also require you to obtain prior authorization from us or our designee so we can determine whether the Prescription Drug Product, in accordance with our approved guidelines, was prescribed by a Specialist.

If you require certain Prescription Drug Products, we may direct you to a Designated Pharmacy with whom we have an arrangement to provide those Prescription Drug Products. If you are directed to a Designated Pharmacy and you choose not to obtain your Prescription Drug Product from the Designated Pharmacy, you will be subject to the Out-of-Network Benefit for that Prescription Drug Product.

Certain Preventative Care Medications may be covered at zero costshare. You can get more information by contacting us at myuhc.com or the telephone number on your ID card.

Benefits are provided for certain Prescription Drug Products dispensed by a mail order Network Pharmacy or Preferred 90 Day Retail Network Pharmacy. The Outpatient Prescription Drug Schedule of Benefits will tell you how mail order Network Pharmacy and Preferred 90 Day Retail Network Pharmacy supply limits apply. Please contact us at myuhc.com or the telephone number on your ID card to find out if Benefits are provided for your Prescription Drug Product and for information on how to obtain your Prescription Drug Product through a mail order Network Pharmacy or Preferred 90 Day Retail Network Pharmacy.

# Other important information about your benefits.

### **Pharmacy Exclusions**

The following exclusions apply. In addition see your Pharmacy Rider and SBN for additional exclusions and limitations that may apply.

- Any product for which the primary use is a source of nutrition, nutritional supplements, or dietary management of disease, and prescription medical food products even when used for the treatment of Sickness or Injury. This exclusion does not apply to amino acid-based elemental formulas, as described in Section 1 of the COC, for the treatment of Eosinophilic Disorders and short bowel syndrome as prescribed by a Physician.
- Drugs available over-the-counter. This exclusion does not apply to over-the-counter FDA-approved contraceptive drugs, devices, and products, excluding male condoms, as provided for in the comprehensive guidelines supported by the Health Resources and Services Administration and as required by Illinois law when prescribed by a Network provider for which Benefits are available, without cost sharing, as described under Preventive Care Services in Section 1of the COC. This exclusion does not apply to over-the-counter drugs used for tobacco cessation.
- Growth hormone for children with familial short stature (short stature based upon heredity and not caused by a diagnosed medical condition).
- A Prescription Drug Product with either: an approved biosimilar, a biosimilar and Therapeutically Equivalent to another covered Prescription Drug Product.
- Diagnostic kits and products.
- · Publicly available software applications and/or monitors that may be available with or without a Prescription Order or Refill.
- Certain Prescription Drug Products that are FDA approved as a package with a device or application, including smart package sensors and/or embedded drug sensors.
- Any Prescription Drug Product to the extent payment or benefits are provided or available from the local, state or federal government (for example, Medicare).
- Experimental or Investigational or Unproven Services and medications. This exclusion does not include a Prescription Drug Product that has been prescribed for the treatment of a type of cancer for which the Prescription Drug Product has not yet been approved by the (FDA), if the Prescription Drug Product is recognized for the specific treatment for which it was prescribed.
- Certain Prescription Drug Products for tobacco cessation.
- Certain compounded drugs.
- Certain New Prescription Drug Products and/or new dosage forms until the date they are reviewed and placed on a tier by our PDL Management Committee.
- Prescription Drug Products designed to adjust sleep schedules, such as for jet lag or shift work.
- Prescription Drug Products when prescribed as sleep aids.
- Certain Prescription Drug Products for which there are Therapeutically Equivalent alternatives available.
- Drugs which are prescribed, dispensed or intended for use during an Inpatient Stay.
- Any product dispensed for the purpose of appetite suppression or weight loss.
- A Pharmaceutical Product for which Benefits are provided in your Certificate.
- Durable Medical Equipment, including insulin pumps and related supplies for the management and treatment of diabetes, for which Benefits are provided in your Certificate. Prescribed and non-prescribed outpatient supplies. This does not apply to diabetic supplies and inhaler spacers specifically stated as covered.
- · General vitamins, except Prenatal vitamins, vitamins with fluoride, and single entity vitamins when accompanied by a Prescription Order or Refill.
- Medications used for cosmetic purposes.
- Prescription Drug Products, including New Prescription Drug Products or new dosage forms, that do not meet the definition of a Covered Health Care Service.
- · Prescription Drug Products dispensed outside the United States, except as required for Emergency treatment.

UnitedHealthcare does not treat members differently because of sex, age, race, color, disability or national origin.

If you think you weren't treated fairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator:

Online: UHC\_Civil\_Rights@uhc.com

Mail: Civil Rights Coordinator

UnitedHealthcare Civil Rights Grievance P.O. Box 30608, Salt Lake City, UT 84130

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again.

If you need help with your complaint, please call the toll-free phone number listed on your ID card, TTY 711, Monday through Friday, 8 a.m. to 8 p.m. You can also file a complaint with the U.S. Dept. of Health and Human Services.

Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at:

http://www.hhs.gov/ocr/office/file/index.html.

Phone: Toll-free 1-800-368-1019, 1-800-537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building

Washington, D.C. 20201

We provide free services to help you communicate with us such as letters in others languages or large print. You can also ask for an interpreter. To ask for help, please call the toll-free member phone number listed on your health plan ID card.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Please call the toll-free phone number listed on your identification card.

ATENCIÓN: Si habla español (Spanish), hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al número de teléfono gratuito que aparece en su tarjeta de identificación.

請注意:如果您說中文 (Chinese),我們免費為您提供語言協助 服務。請撥打會員卡所列的免付費會員電話號碼。

XIN LƯU Ý: Nếu quý vị nói tiếng Việt (Vietnamese), quý vị sẽ được cung cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Vui lòng gọi số điện thoại miễn phí ở mặt sau thẻ hội viên của quý vị.

알림: 한국어(Korean)를 사용하시는 경우 언어 지원 서비스를 무료로 이용하실 수 있습니다. 귀하의 신분증 카드에 기재된 무료 회원 전화번호로 문의하십시오.

PAALALA: Kung nagsasalita ka ng Tagalog (Tagalog), may makukuha kang mga libreng serbisyo ng tulong sa wika. Pakitawagan ang toll-free na numero ng telepono na nasa iyong identification card.

ВНИМАНИЕ: бесплатные услуги перевода доступны для людей, чей родной язык является русский (Russian). Позвоните по бесплатному номеру телефона, указанному на вашей идентификационной карте.

ةي و غلل اقدع اسمل التامدخ ن إف ، (Arabic) قيب رعل الشدحت تنك اذا نويبنت على المدحت تنك اذا نويبنت على عبد عمل المدح تناجم المادخ عن المادخ عند المادخ المادخ المادخ عند المادخ ك ب قص الحل أف ي راعت ل قق اطب

ATANSYON: Si w pale Kreyòl ayisyen (Haitian Creole), ou kapab benefisye sèvis ki gratis pou ede w nan lang pa w. Tanpri rele nimewo gratis ki sou kat idantifikasyon w.

ATTENTION: Si vous parlez français (French), des services d'aide linguistique vous sont proposés gratuitement. Veuillez appeler le numéro de téléphone gratuit figurant sur votre carte d'identification.

UWAGA: Jeżeli mówisz po polsku (Polish), udostępniliśmy darmowe usługi tłumacza. Prosimy zadzwonić pod bezpłatny numer telefonu podany na karcie identyfikacyjnej.

ATENÇÃO: Se você fala português (Portuguese), contate o serviço de assistência de idiomas gratuito. Ligue gratuitamente para o número encontrado no seu cartão de identificação.

ATTENZIONE: in caso la lingua parlata sia l'italiano (Italian), sono disponibili servizi di assistenza linguistica gratuiti. Per favore chiamate il numero di telefono verde indicato sulla vostra tessera identificativa

ACHTUNG: Falls Sie Deutsch (German) sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Bitte rufen Sie die gebührenfreie Rufnummer auf der Rückseite Ihres Mitgliedsausweises an.

注意事項:日本語 (Japanese) を話される場合、無料の言語支援 サービスをご利用いただけます。健康保険証に記載されている フリーダイヤルにお電話ください。

توجه: اگر زبان شما فارسی (Farsi) است، خدمات امداد زبانی به طور رایگان در اختیار شما می باشد. لطفا با شماره تلفن رایگانی که روی کارت شناسایی شما قید شده تماس بگیرید.

ध्यान दें: यद आप हिंदी (Hindi) बोलते है, आपको भाषा सहायता सेबाएं, नि:शुल्क उपलब्ध हैं। कृपया अपने पहचान पत्र पर सूचीबद्ध टोल-फरी फॉन नंबर पर कॉल करें।

CEEB TOOM: Yog koj hais Lus Hmoob (Hmong), muaj kev pab txhais lus pub dawb rau koj. Thov hu rau tus xov tooj hu deb dawb uas teev muaj nyob rau ntawm koj daim yuaj cim qhia tus kheej.

ΠΡΟΣΟΧΗ: Αν μιλάτε Ελληνικά (Greek), υπάρχει δωρεάν βοήθεια στη γλώσσα σας. Παρακαλείστε να καλέσετε το δωρεάν αριθμό που θα βρείτε στην κάρτα ταυτότητας μέλους.

PAKDAAR: Nu saritaem ti Ilocano (Ilocano), ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawat nga awagan iti toll-free a numero ti telepono nga nakalista ayan iti identification card mo.

DÍÍ BAA'ÁKONÍNÍZIN: Diné (Navajo) bizaad bee yániłti'go, saad bee áka'anída'awo'ígíí, t'áá jíík'eh, bee ná'ahóót'i'. T'áá shoodí ninaaltsoos nitł'izí bee nééhozinígíí bine'déé' t'áá jíík'ehgo béésh bee hane'í biká'ígíí bee hodíilnih.

OGOW: Haddii aad ku hadasho Soomaali (Somali), adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac lambarka telefonka khadka bilaashka ee ku yaalla kaarkaaga agoonsiga.

ગુજરાતી (Gujarati): ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હો તો આપને ભાષાકીય મદદરૂપ સેવા વવના મૂલ્યે પ્રાપ્ય છે. મહેરબાની કરી તમારા આ્ઈડી કાડડની સૂચિ પર આપેલોં સેભ્યે મોટેના ટોલ-ફરી નંબર ઉપર કોલ

